

**MILPER Message Number
20-135**

**Proponent
AHRC-OPL**

**Title
2020 Funded Legal Education Program (FLEP) Selection Board
(Academic Year (AY) 21-22)**

...Issued:[5/12/2020 8:01:03 AM]...

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- A. Title 10, United States Code (USC) 7037, 2004, and 806.
 - B. AR 25-50 (Preparing and Managing Correspondence), 17 May 13.
 - C. AR 27-1 (Legal Services, Judge Advocate Legal Services), 24 Jan 17 (pending updates consistent with the information in this MILPER)
 - D. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 Nov 06.
 - E. AR 621-1 (Training of Military Personnel at Civilian Institutions), 11 Dec 19.
 - F. AR 623-3 (Evaluation Reporting System), 14 Jun 19.
 - G. AR 640-30 (Photographs for Military Human Resources Records), 6 Dec 19.
 - H. FM 7-22 (Army Physical Readiness Training (INCL C1)), 26 Oct 12.
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- 1. This MILPER Message will expire NLT 15 Jan 21.
 - 2. This message announces zones of eligibility, methodology, and administrative instructions for use by the 2020 FLEP Selection Board for AY 2021-22.
 - 3. The FLEP Selection Board selects eligible Regular Army Captains, Lieutenants, Sergeants First Class, Staff Sergeants, and Sergeants from the Operations Division (OD), Operations Support Division (OSD), Force Sustainment Division (FSD), Health Services Division (HSD), Army Special Operations Force (ARSOF), and Cyber (CB) branches for detail to the JAGC and a funded legal education.

a. The 2020 FLEP Selection Board will convene on or about 01 DEC 20 and will recess on or about 03 DEC 20. The results will be posted NLT the first week of January 2021 at www.jagcnet.army.mil. These dates may be postponed based on public health requirements related to COVID-19. HRC will promptly provide notification if such a delay is required.

b. Title 10, USC, Section 2004, authorizes the Army Judge Advocate General to select up to a total of twenty-five Commissioned and Non-Commissioned Officers for law school attendance each fiscal year.

4. Regular Army Commissioned and Non-Commissioned Officers managed by the OD, OSD, FSD, HSD, ARSOF, and CB branches who meet the following non-waivable criteria are eligible for consideration by the 2020 FLEP selection board:

a. Be a U.S. citizen on active duty in the grades of O-1 through O-3 or E-5 through E-7, while applying and at the time of selection.

b. Be a graduate of an accredited college or university, having earned a bachelor's degree.

c. For Commissioned Officers: Have not less than 2 years nor more than 6 years of active duty, including prior warrant officer and enlisted service, as of the law school start date.

d. For Non-Commissioned Officers: Have not less than 4 years nor more than 8 years of active duty, including prior enlisted service, as of the law school start date.

e. Have at least a secret security clearance.

f. Not have an approved resignation or separation date.

5. IAW AR 621-1, paragraph 3-3, Active and Traditional National Guard and Reserve officers are not eligible for this program.

6. AR 27-1, Chapter 10, requires that selected Commissioned Officers be detailed to the JAGC while attending law school, and remain detailed to the JAGC for at least one year for evaluation of their qualifications for appointment in or assignment to the JAGC.

7. AR 27-1, Chapter 10, requires that selected Non-Commissioned Officers be offered an appointment in the JAGC as Regular Army officers upon graduation from law school, passage of the bar exam and/or admission to practice in accordance with AR 601-100. The entry grade of these Non-Commissioned Officers will be determined in

accordance with regulations prescribed by the Secretary of the Army, including AR 600–8–29. Non-Commissioned Officer participants in the FLEP will be discharged from their enlisted status upon acceptance of the JAGC appointment and attendance at the Direct Commission Course.

8. The active duty service obligation for selected Commissioned and Non-Commissioned Officers is two years for each year of law school or part thereof.

9. The application memorandum will be written IAW AR 25-50, Chapter 2, and include the following items:

a. Applicant's full social security number, telephone number (DSN and/or commercial), current home address, and unit address.

b. Original copies of all official transcripts for college-level and higher education.

c. Description of legal studies completed and legal experience in civilian or military life.

d. Date of expected return to the United States, if applicable.

e. Motivation for attending law school and for applying for the FLEP. Limit to one page in length as part of the application memorandum.

f. List of law schools to which the applicant has applied or will apply.

g. For Commissioned Officers: Officer Record Brief (ORB). Contact your S-1 to obtain a Board ORB.

h. For Non-Commissioned Officers: Enlisted Record Brief (ERB). Contact your S-1 to obtain a Board ERB.

i. For Commissioned Officers: All Officer Evaluation Reports (OER). Submission of Academic Evaluation Reports (AER) is discouraged unless a Commissioned Officer has not yet received an OER. Each page of each OER must be printed separately. The use of any back pages is discouraged.

j. For Non-Commissioned Officers: All Non-Commissioned Officer Evaluation Reports (NCOER). Submission of Academic Evaluation Reports (AER) is discouraged unless a Non-Commissioned Officer has not yet received an NCOER. Each page of each NCOER must be printed separately. The use of any back pages is discouraged.

k. Current Department of the Army official photograph.

l. LSAT score or anticipated test date. Applicants noting their test dates, instead of an LSAT score, must provide a score before the board convenes.

- m. Current Army Physical Fitness Test (APFT) or Army Combat Fitness Test (ACFT) scorecard and, if applicable, DA Form 5500/5501 Body Fat Content Worksheet.
- n. For Non-Commissioned Officers: Completed DA Form 4187. The DA Form 4187 must be signed by the applicant's Battalion or Brigade Commander.
- o. For Commissioned Officers: Total active federal service statement, as follows – "on 1 September 2021, I will have ## years and ## months of active federal commissioned service and ## years and ## months of prior active duty (warrant and/or enlisted) service for a total of ## years and ## months of total active federal service."
- p. For Non-Commissioned Officers: Total active federal service statement, as follows – "on 1 September 2021, I will have ## years and ## months of active federal enlisted service and ## years and ## months of prior active duty (guard or reserve enlisted) service for a total of ## years and ## months of total active federal service."
- q. Date and location of the Staff Judge Advocate (SJA) interview.
- r. Statement that the applicant has at least a secret clearance.
- s. The applicant must disclose if he or she has ever been indicted or summoned into court as a defendant in a criminal proceeding regardless of the result of trial, or convicted, fined, imprisoned, placed on probation, paroled or pardoned, ordered to deposit bail or collateral for the violation of any law, police regulation, or ordinance. This includes restraining order, temporary restraining order, civil injunctions, cease and desist orders, juvenile offenses and traffic violations (unless the traffic violation was under \$250.00). If so, the applicant must provide sufficient information regarding the nature of offense(s), date of offense(s), the disposition(s), and explanation(s) of the circumstances.
- t. The applicant must disclose if he or she has ever been the subject of adverse military administrative action, regardless of outcome, including (but not limited to) being flagged for failing to satisfy military height/weight requirements, or for failing a military physical fitness test. If so, the applicant must provide sufficient information regarding the nature of the administrative action(s), date(s), disposition(s) and explanation(s) of the circumstances.
- u. The applicant must disclose if he or she has ever been the subject of a criminal investigation, or been the accused in non-judicial punishment (NJP) proceedings, or been the accused in court-martial proceedings under the Uniform Code of Military Justice (UCMJ), regardless of outcome. If so, the applicant must provide sufficient information regarding the nature of the investigations(s) or NJP/UCMJ proceedings(s), date(s), disposition(s), and explanation(s), of the circumstances

v. Letters of recommendation (LOR) are not required. If included, applicants are encouraged to submit no more than three LORs in support of their applications. LORs from past raters and senior raters are discouraged, as their comments from past OERs will be considered by the board.

10. The original copy of the completed application must be printed as a one-sided document. The application must also be endorsed by the chain of command, up to the first COL/O-6, before submitting it for consideration by the FLEP board. General Officer endorsements are not required.

11. The JAGC's Personnel, Plans, and Training Office (PPTO) will receive original FLEP application packets at the following address: Office of The Judge Advocate General; Personnel, Plans, and Training Office (ATTN: Ms. Yvonne Caron – Room 2B517); 2200 Army Pentagon; Washington, DC 20310-2200. The use of ring/spiral binders, document protectors, and/or non-standard paper is discouraged.

12. For Non-Commissioned Officers: In addition to submitting the original FLEP application to the JAGC PPTO, Non-Commissioned Officer applicants must submit a copy of the completed application to the appropriate HRC point of contact. Regular mail is acceptable, but the preferred method of delivery is via electronic email with read receipt. Enlisted Personnel Management Directorate (EPMD) contact information for each career management field representative is available online at the following site – [https://www.hrc.army.mil/content/Enlisted%20Personnel%20Management%20Directorate%20\(EPMD\)](https://www.hrc.army.mil/content/Enlisted%20Personnel%20Management%20Directorate%20(EPMD))

13. For Commissioned Officers: In addition to submitting the original FLEP application to the JAGC PPTO, Commissioned Officer applicants must submit a copy of the completed application to the appropriate HRC point of contact listed below. Regular mail is acceptable, but the preferred method of delivery is via electronic email with read receipt.

a. Officers that are managed by the Operations Division are encouraged to submit the application copy via electronic mail to usarmy.knox.hrc.mbx.opmd-od-psb@mail.mil. Regular mail may be forwarded to the following address: U.S. Army Human Resources Command; AHRC-OPA-P (ATTN: Mr. Gilberto Medina – DEPT 210); 1600 Spearhead Division Avenue; Fort Knox, KY 40122-5202.

b. Officers that are managed by the OS Division are encouraged to submit the application copy via electronic mail to usarmy.knox.hrc.mbx.opmd-osd-psb@mail.mil. Regular mail may be forwarded to the following address: U.S. Army Human Resources Command; AHRC-OPB-P (ATTN: Ms. Robin Grega – DEPT 220);

1600 Spearhead Division Avenue; Fort Knox, KY 40122-5202.

c. Officers that are managed by the FS Division are encouraged to submit the application copy via electronic mail to Ms. Joy Miller at usarmy.knox.hrc.mbx.opmd-fsd-psb@mail.mil. Regular mail may be forwarded to the following address: U.S. Army Human Resources Command; AHRC-OPC-P (ATTN: Ms. Joy Miller – DEPT 231); 1600 Spearhead Division Avenue; Fort Knox, KY 40122-5202.

d. Officers that are managed by the ARSOF are encouraged to submit the application copy via electronic mail to Mr. Jeffrey Kennedy at usarmy.knox.hrc.mbx.opmd-arsof-psb@mail.mil. Regular mail may be forwarded to the following address: U.S. Army Human Resources Command; AHRC-OPC-P (ATTN: Mr. Jeffrey Kennedy – DEPT 235); 1600 Spearhead Division Avenue; Fort Knox, KY 40122-5202.

e. Officers that are managed by the HS Division are encouraged to submit the application copy via electronic mail to usarmy.knox.hrc.mbx.opmd-hs-longterm-health-ed@mail.mil. Regular mail may be forwarded to the following address: U.S. Army Human Resources Command; AHRC-OPH-POH (ATTN: Mr. Charles Vagasky - DEPT 270); 1600 Spearhead Division Avenue; Fort Knox, KY 40122-5202.

f. Officers that are managed by the Cyber Branch are encouraged to submit the application copy via electronic mail to Officer Personnel Management Directorate (OPMD) the contact information for the CB representative is available online at the following site – <https://www.hrc.army.mil/content/Officer%20Personnel%20Management%20Directorate>

14. Applications must be received at the JAGC PPTO and at HRC no earlier than 1 August 2020 and not later than 1 November 2020. This timeline may shift based on public health requirements related to COVID-19. HRC will promptly provide notification if the application deadline is postponed.

15. This board will not utilize the “my board” file application.

16. JAGC PPTO POC is Ms. Yvonne Caron, FLEP Manager, email: yvonne.m.caron2.civ@mail.mil, comm: (703) 545-2843, DSN: 865-2843.

a. HRC Operations Division POC is Mr. Gilberto Medina, Operations Division, OPMD, email: gilberto.medina.civ@mail.mil, comm: (502) 613-6033.

b. HRC OS Division POC is Ms. Robin Grega, Operations Support Division, OPMD, email: robin.l.grega.civ@mail.mil, comm: (502) 613-6679.

c. HRC FS Division POC is Ms. Joy E. Miller, Force Sustainment Division, OPMD, email: joy.e.miller.civ@mail.mil, comm: (502) 613-6191.

d. HRC ARSOF Division POC is Mr. Jeffrey Kennedy, Army Special Operations Forces Division, OPMD, email: jeffrey.d.kennedy.civ@mail.mil, comm: (502) 613-6093.

e. HRC HS Division POC is Mr. Charles.A.Vagasky, Health Services Division, OPMD, email: charles.a.vagasky.civ@mail.mil, comm: (502) 613-6835.

f. HRC CB POC is available online at the following site –
<https://www.hrc.army.mil/content/Officer%20Personnel%20Management%20Directorate>

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